

G4S Environmental Policy

Our commitment to the environment

G4S recognises that its business activities have a direct and indirect impact on the natural environment and is committed to proactively managing these in a responsible manner.

The development of sustainable business practice helps us to increase the efficiency of our operations and minimise our environmental impact.

In partnership with our customers, employees and suppliers, we at G4S are actively incorporating environmental considerations into our business strategies and operational processes and encouraging our stakeholders to think about the environmental impact of their decisions.

This policy outlines the key commitments from G4S to help create a sustainable business to protect and preserve the environment for future generations.

Environmental regulations, legislation and standards

We will comply with, and where possible exceed all relevant national and local environmental legislation, commercial requirements and codes of conduct. We will encourage our businesses to maintain an effective Environmental Management System and aspire towards achieving BS EN ISO 14001 or equivalent standard where it is appropriate and practical for them to do so.

Operations & business practices

We will continually review our impact on the environment and introduce business processes to reduce our carbon footprint.

- We will systematically measure the environmental impact of our operations.
- We will continue to implement performance indicators which will enable us to set targets and track our progress.
- We will continue to implement processes for reducing our environmental impact across the organisation with particular emphasis on:
 - Fuel consumption;
 - Energy consumption;
 - Water consumption;
 - Pollution prevention;
 - Waste reduction & recycling.
- We will reduce the carbon intensity of our emissions, measured against revenue by 13% from 2009 to 2012 (averaging 4.5% pa) in line with Group targets.

- We will make use of products and services which minimise our indirect environmental impacts wherever practical, in line with our sustainable procurement policy.
- We will seek to reduce waste, reuse or recycle materials and divert waste from landfill where appropriate and where the necessary infrastructure exists.
- We will reduce the need and environmental impact of travel.

Awareness & communication

Communicating with key stakeholder groups will be a key element in the achievement of our environmental targets. It will ensure that everyone is aware of their role in contributing to protecting and preserving the environment in which we live and work and it will enable us to successfully implement carbon reduction initiatives.

- We will encourage and enable staff to make a positive contribution to creating a sustainable community.
- We will regularly engage with our stakeholders on environmental initiatives.
- We will communicate the progress against our environmental targets to all of our stakeholders in an open and transparent manner.

Governance

We believe that meeting these commitments requires senior management buy in. G4S has a CSR Committee, made up of the key functional management, which is chaired by an Executive Director. The Committee meets quarterly to review progress against our environmental targets and to drive the implementation of key elements of the programme.

The Committee reports directly to the Regional Executive Committee and provides a written progress report to the Chief Executive Officer on an annual basis.

CSR representatives have been appointed from across the region's businesses to review and implement operational measures to reduce carbon emissions in conjunction with the Region's Energy & Environmental Manager. The CSR representatives report regularly to the region's CSR Forum.

It is the responsibility of our CSR Committees to ensure the implementation this policy. This policy will be reviewed annually by the Board, and updated where required, to ensure it reflects the current interests of our stakeholders.



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