



G4S Environment Policy

G4S acknowledges the inherent value of the natural environment. We recognise that our business activities have a direct and indirect impact on the environment and we will endeavour to manage these in a responsible manner. We are committed to a programme of continuous improvement to minimise our impact on the environment.

These principles form part of our integrity value, and will be integrated into our business strategy:

- Establish performance indicators which will allow us to set targets and track our progress.
- Comply with all relevant legislation, commercial requirements and codes of conduct.
- Prevent pollution in line with legal requirements.
- Seek to reduce resource consumption, waste and improve efficiency in all of our activities.
- Enable and encourage employees to make a contribution to environmental improvement.
- Ensure all employees have a basic level of environmental awareness.
- Engage with our suppliers and customers in environmental initiatives.
- Communicate our performance in an open and transparent manner.

It is the responsibility of the management team to implement this policy. This policy will be reviewed annually to ensure it reflects the current interests of our stakeholders. Stakeholders are encouraged to provide feedback on the nature and operation of the environment policy.

This policy applies to G4S Cash Services (UK) and G4S Secure Solutions (UK&I).

A handwritten signature in blue ink, appearing to read 'Ian Nisbet'.

Ian Nisbet

Chief Executive, G4S Cash Services UK & Ireland

A handwritten signature in black ink, appearing to read 'David Taylor-Smith'.

David Taylor-Smith

Chief Executive, G4S Secure Solutions UK & Ireland