



## Sustainable Procurement Policy

G4S seeks to meet the needs for goods, services, works and utilities in a manner that achieves value for money on a whole-life basis, in terms of generating benefits not only to the organisation, but also to society and the economy, whilst minimising, where appropriate, damage to the environment.

G4S is committed to ensuring its supplier selection strategy and processes are transparent, objective and non-discriminatory and provide fair and equal opportunities for all organisations including Small and Medium Enterprises (SMEs), Black Asian and Minority Ethnic (BAME), and organisations owned by under-represented groups.

The G4S supplier selection and management policies and procedures provide a clear framework to ensure consideration is given to the three key areas of economic, environmental, and social factors when analysing the impact of sustainable procurement.

Economic impact of sustainability, for example:

- Strong corporate governance
- Ethical and transparent trading relationships
- Fair and reasonable treatment of suppliers
- Reasonable payment terms and compliance
- Full compliance with the Bribery Act 2010

Environmental impact of sustainability, for example:

- Climate change and commitments to minimise negative impact
- Carbon footprint management and targets for reductions
- Waste and consumption management practices
- Compliance with local environmental legislation

Social impact of sustainability, for example:

- Employment of Diversity and Inclusion practices
- Compliance with all relevant Human Rights legislation
- Health & Safety legislative compliance
- Compliance with local employment laws
- Fair and equal opportunities for employment
- Adoption of ethical business practices with respect for business and individuals behaviours and impact on society

It is against these three main areas that consideration is given for the consequences of design, materials, manufacture, production, logistics, service delivery, operation, maintenance, recycling, disposal and the supplier(s) capability to address these consequences.

G4S expects and encourages its supply chain partners to adopt a similar ethos to sustainability and ethical trading practices both within its own organisation and in its dealings with its own suppliers and subcontractors.

G4S's supplier selection processes and evaluation criteria requires suppliers to confirm their willingness to comply with G4S's Supplier Code of Code and Corporate Social Responsibility Policy and agreement is sought from suppliers to be audited against these by G4S to monitor compliance.

G4S is committed to supporting its suppliers and subcontractors in the ongoing development of their own sustainable procurement policies, procedures and knowledge and actively engages in knowledge sharing practices.

G4S are committed to ensuring its own policies and procedures for sustainable procurement continue to evolve to reflect the developments made in this area and actively seeks to continuously improve its knowledge of social, environmental and economic responsible supply chain practices.